

Uniform Policy

Adopted and signed on behalf of the school by the	21st November 2024
Governing Body Representative at the meeting on:	
Name of the Governing Body Representative:	Levin Wheller
Signature of the Governing Body Representative:	LAWKeller
Date signed:	21st November 2024
Last reviewed:	Full Governing Body Meeting – Autumn
	Term 2024
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TORRIDON PRIMARY SCHOOL

UNIFORM POLICY

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils to request changes to swimwear for religious reasons
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Avoid listing uniform items based on gender
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher (admin@torridonprimary.lewisham.sch.uk), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory quidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as sweatshirts and cardigans
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum,
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We expect that all children from Reception to Year 6 should wear the Torridon Primary uniform. Children who attend nursery are also welcome to wear the uniform should they wish to.

The school uniform consists of:

- Lilac, grey or white polo shirt with or without the Torridon logo
- Purple sweatshirt or cardigan with the Torridon logo
- Purple fleece with the Torridon logo
- Black or grey skirt or trousers
- Black shoes
- School book bag or rucksack

Summer (optional)

- Black or grey shorts
- Lilac check gingham dress

PΕ

- Black shorts and white t-shirt with Torridon logo
- Trainers or plimsolls
- Black tracksuit/ jogging bottoms can be worn in cold weather for outdoor PE
- Torridon PE bag

Additional items are also available with the Torridon logo. These include hats, water bottles etc.

- Small stud earrings are permitted, but no other costume jewellery should be worn
- Nail varnish and make-up should not be worn to school

4.2 Where to purchase it

Our uniform is available for purchase on line:

https://www.mapac.com/education/parents/uniform/torridonprimaryschoolse61tg

Macpac makes weekly delivery orders to school during term time. However, there is an option for the deliveries to go to a home address but there will be a charge for this service.

School Uniform can also be purchased from

Bailwood Fashions Ltd, 246 Lewisham High Street, London SE13 6JU.

Bailwood Fashions Ltd is a family run business who are an established uniform supplier based in Lewisham for over 40 years. Items of clothing can be bought straight from the shop or ordered online and can be delivered to your home. A click and collect service is also available.

For more details and to inquire about purchasing, visit http://www.bailwood.co.uk or go down to their store: 246 Lewisham High street, SE13 6JU or call 020 8852 8727.

Uniform Exchange

Friends of Torridon offer a uniform exchange scheme, Parents/carers can build up "credits" for outgrown, freshly laundered, good condition shirts, trousers, skirts, pinafores, summer dresses, jumpers, cardigans, PE uniform handed in to the school office. Friends of Torridon will organize opportunities throughout the year where parents will be able to choose clothing in exchange for their donations or (if they haven't donated) buy uniform for a small price. Any proceeds will go to the school. For more information contact friendsoftorridonpta@gmail.com with any questions.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact **The Headteacher**, **(headteacher@torridonprimary.lewisham.sch.uk)**

if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the **Headteacher**, (headteacher@torridonprimary.lewisham.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of school uniform will be resolved locally and dealt with in accordance with our school complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior Staff

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Children, Families & Community Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints